

EEO PUBLIC FILE REPORT
 Pandora Media Inc; Rapid City, SD
 KXMZ-FM
 December 1, 2014 – November 30, 2015

Full Time & Part Time Positions Filled

Job Opening	Position Title	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
1	Part-Time Promotions / Music Director	7/13/2015	Pandora Media Websites SD Job Service Black Hills State University SD Broadcasters Association	1	1 Position filled by Pandora Media Employee Referral
2	Part-Time Production	11/2/2015	Pandora Media Websites SD Job Service Black Hills State University SD Broadcasters Association	4	1 Position filled by Pandora website

Number	Recruitment Source	Contact	Total Interviews	Entitled to Notification	Used to Fill
1	Pandora Media 822 Main Street Rapid City SD 57701	Station Manager (605)-737-4800 Employee Referrals	1	N	Y
2	SD Job Service	Christine www.sdworks.com	0	N	N
3	Black Hills State University	(605) 642-6951 Careers@bhsu.edu	0	N	N
4	Pandora	Julie Asch jansch@pandora.com	4	N	Y

*Pandora Media Rapid City has not been specifically asked to keep any agency or entity on a list for future openings.

Outreach 2015

Connoisseur Media; Rapid City, SD

KXMZ-FM

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High School Tours & Visits

Throughout the reporting period, high school students expressing an interest in broadcasting were provided 3 tours of the radio station and information regarding job opportunities and educational requirements for them.

Paid Internship

In March of 2015 KXMZ offered a paid internship to a college student for the Spring of 2015.

Job Shadow / Internship

In October of 2015 KXMZ conducted a job shadow for a student from Rapid City Stevens High School Mentor Program. This included a tour of our facilities, introduction to our staff and an explanation of their responsibilities, and the opportunity to sit in our studio during a morning show to see what goes into creating a broadcast and how we interact with our listeners..